



MANAGING DIRECTOR'S STATEMENT OF INTENT

OCCUPATIONAL HEALTH & SAFETY POLICY STATEMENT

As a major civil engineering company, Jones Bros (Civil Engineering UK) Ltd acknowledges its responsibility to protect the health and safety of everyone affected by its activities. It is the Board's intention that Jones Bros should be recognised by clients for its excellent health & safety culture.

To achieve this, the Company commits to:

- Complying with all relevant legal and other requirements as a minimum;
- The prevention of injury to and ill health of its employees, supply chain and the general public, as a result of its activities;
- Supporting its supply chain to ensure it meets Jones Bros standards of health and safety;
- Providing and maintaining plant and systems of work that minimise risk to safety and health;
- Providing sufficient information, instruction, supervision and training to its employees to allow them to safely carry out its activities;
- Providing a safe working environment for its employees, supply chain and the public through effective risk assessment and implementation of company procedures;
- Providing appropriate occupational health screening for its employees;
- Providing a framework for setting and reviewing measurable objectives for the business;

The Company manages Health, Safety and Welfare through the establishment and continual development of appropriate documentation, procedures, defined responsibility and accountability.

We expect our employees to comply with statutory safety legislation, the company's Health and Safety policies and procedures and any relevant safety rules and regulations originated by our clients, clients' agents, and/or any Government Agency with regard to safety requirements.

The Directors and Managers of Jones Bros fully support this Policy and will lead by example in order to demonstrate the health & safety culture expected of its employees and supply chain. This Policy will be reviewed when required and at least annually.

Signed
Huw Glyn Jones
Managing Director

Date: 4th July 2012