

## OCCUPATIONAL HEALTH & SAFETY POLICY

As a major civil engineering company, Jones Bros Ruthin Co Ltd<sup>1</sup> acknowledges its responsibility to protect the occupational health and safety (OH&S) of everyone affected by its activities. It is the Board's aim that Jones Bros should be recognised by clients and all stakeholders for its excellent OH&S culture.

To achieve this, the company commits to:

- Ensuring we fulfil our legal compliance obligations regarding OH&S including other requirements
- Providing safe and healthy working conditions for the prevention of work-related injury to and ill health of its employees, supply chain and the general public, through effective risk assessment and implementation of company procedures
- Supporting its supply chain to ensure it meets Jones Bros standards of health and safety
- Providing and maintaining plant and systems of work that strive towards eliminating hazards and minimizing OH&S risks
- Providing sufficient information, instruction, supervision and training to its employees to allow them to safely carry out its activities
- Providing an OH&S management system which is appropriate to the purpose, size and context of Jones Bros activities and to the specific nature of its OH&S risks and taking advantage of OH&S opportunities
- Providing a platform to enable consultation and participation of all employees, and employees' representatives
- Providing appropriate occupational health screening for its employees
- Providing a framework for setting and reviewing measurable OH&S objectives for the business
- Providing sufficient time and resources for continual improvement of its OH&S management system

The company manages health, safety and welfare through the establishment and continual development of appropriate documentation, procedures, defined responsibilities, accountabilities and our safety culture programme.

We expect our employees to comply with statutory legislation, the company's health and safety policies and procedures and any relevant safety rules and regulations originated by our clients, clients' agents, and/or any government agency with regard to occupational health and safety requirements.

The Directors and Managers of Jones Bros Ruthin Co Ltd fully support this policy and will lead by example in order to demonstrate the health & safety culture expected of all its employees and supply chain.

This policy will be reviewed annually and any changes made communicated to all Jones Bros Ruthin Co Ltd employees.



Rob James  
Director  
30th October 2019

<sup>1</sup> Jones Bros Ruthin Co Ltd is the Holding Company with Jones Bros Ruthin (Civil Engineering) Co Ltd & Cambrian Services Limited as subsidiaries