

### ENVIRONMENTAL POLICY

It is the responsibility of the Jones Bros Ruthin Co Ltd<sup>1</sup> company and all employees to commit to; maintain and continually improve our environmental management system to protect the environment and to prevent pollution. We do this by:

- Demonstrating top management leadership and commitment to our environmental management system.
- Ensuring our environmental policy and objectives are aligned with the overall strategic direction of the company.
- Operating in a manner which minimises the impact on our surroundings, meets our compliance obligations and delivers best practice whilst ensuring a balance between economic, environmental and social issues.
- Understanding the issues that may affect our organisation's environmental performance, the needs and expectations of interested parties and the risks & opportunities they present.
- Working closely with other contract parties and our supply chain to develop good environmental practices and solutions, energy efficiency and use of sustainable materials whenever we are involved in the design or promotion of sustainable options.
- Integrating our environmental management system with other management systems and using these to review regularly our performance and set increasingly challenging objectives and targets, such that our environmental performance improves continually.
- Targeting our investment in technology, plant and equipment such that it helps lower the carbon emissions and environmental impact of our operations.
- The use of sustainable resources and re-use, recycling and waste minimisation throughout all areas of our business, and considering a life cycle perspective in order to reduce the demand on the environment's natural resources.
- Ensuring that our policy is understood by all staff through training and awareness, and directing all employees and sub-contractors to comply with its requirements and procedures.
- Ensuring that the necessary resources are available to meet the requirements of the policy.

This policy will be reviewed annually and any changes made communicated to all employees.



Rob James  
Director  
28th April 2020

<sup>1</sup> Jones Bros Ruthin Co Ltd is the Holding Company with Jones Bros Ruthin (Civil Engineering) Co Ltd & Cambrian Services Limited as subsidiaries