

OCCUPATIONAL HEALTH & SAFETY POLICY

Jones Bros Ruthin (Civil Engineering) Co Ltd acknowledges its responsibility to protect the occupational health and safety (OH&S) of everyone affected by its activities, including all workers' well-being and will manage these accordingly. It is the Board's aim that Jones Bros should be recognised by clients and all stakeholders for its excellent OH&S culture.

To achieve this, the company commits to:

- Ensuring we fulfil our legal compliance obligations regarding OH&S including other requirements
- Providing safe and healthy working conditions for the prevention of work-related injury and/or ill health including the mental status of its workers, supply chain and the general public, through effective risk assessment and implementation of company procedures
- Supporting its supply chain to ensure it meets Jones Bros standards of occupational health and safety
- Providing and maintaining plant and systems of work that strive towards eliminating hazards and minimising OH&S risks
- Providing sufficient information, instruction, supervision and training to its workers to allow them to safely carry out their activities
- Providing an OH&S management system that is appropriate to the purpose, size and context of Jones Bros activities and the specific nature of its OH&S risks and taking advantage of OH&S opportunities
- Providing a platform to enable consultation and participation of all workers, and workers' representatives
- Providing appropriate occupational health screening for its workers
- Providing a framework for setting and reviewing measurable OH&S objectives for the business
- Providing sufficient time and resources for continual improvement of its OH&S management system.

The company manages health, safety and welfare through the establishment and continual development of appropriate documentation, procedures, defined responsibilities, accountabilities and our safety culture programme.

We expect our workers to comply with statutory legislation, all company's health and safety policies and procedures and any relevant safety rules and regulations originated by our clients, clients' agents, and/or any government agency with regard to occupational health and safety requirements.

The Directors and Managers of Jones Bros Ruthin (Civil Engineering) Co Ltd fully support this policy and will lead by example in order to demonstrate the health & safety culture expected of all its workers and supply chain.

Review

It is the policy of the company to maintain and grow our ISO 45001:2018 accredited Occupational Health and Safety Management System in pursuit of our primary objectives. This policy will be reviewed annually and any changes made communicated to all Jones Bros Ruthin (Civil Engineering) Co Ltd workers.



Hefin Lloyd-Davies
Director
November 2025